

Headquarters Air Mobility Command



ENLISTED FORCE DEVELOPMENT

**MSgt Sergio Real
Supt. AMC Enlisted Professional
Development**

Enabling the “Global” in “Global Vigilance, Reach and Power”



ENLISTED FORCE DEVELOPMENT VISION



**Plan, Develop, and Execute an
Effective Enlisted Force
Development Program to
Support
Our Expeditionary Aerospace
Forces and Peacetime Mission
Requirements**

Enabling the “Global” in “Global Vigilance, Reach and Power”



EFD PHILOSOPHY

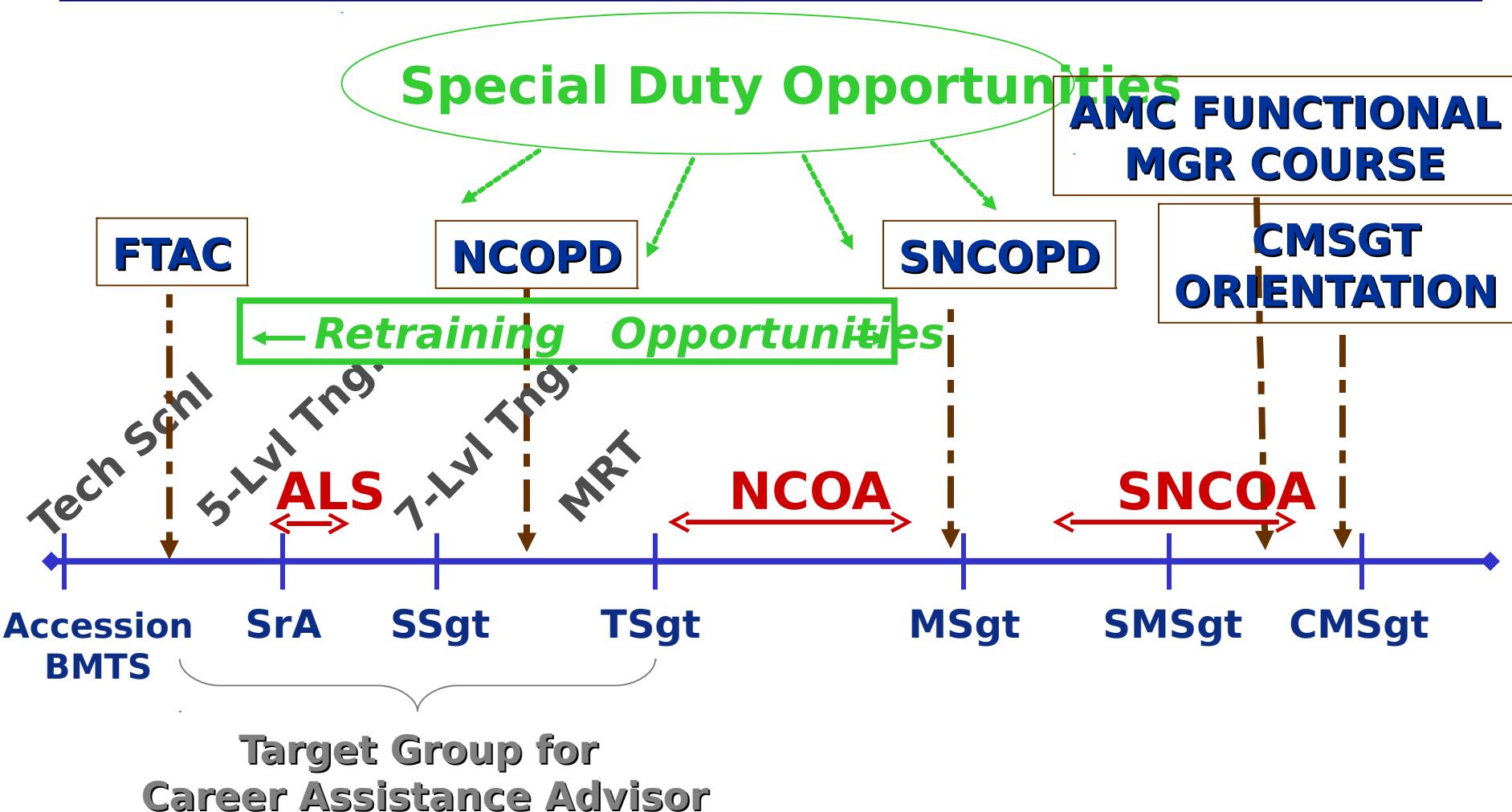


- **Create Opportunities to Allow All Enlisted Personnel to Grow**
- **Foster and Develop an Enlisted Force Development Program That is Fair, Flexible and Competency-based**
- **Design a Seamless Process for Airmen to Gain Experience From Professional Development, Enhancement Seminars, Enlisted Professional Military Education, and Mission Readiness Training**
- **Implement EFD Strategic and Execution Plans**

Enabling the “Global” in “Global Vigilance, Reach and Power”



Enlisted Force Development



Enabling the “Global” in “Global Vigilance, Reach and Power”



EPD ROADMAP & MILESTONES



FTAC

- **Std. Hiring/Release Assignment Process**
- **Std. FTAC Min Curriculum (Awtg AMC/CC Appl)**
- **FTAC Supt/NCOIC of the Year Award (Forwarded for AF-Level Award Approval)**
- **Facilitated AMC FTAC Conference (Mar 04)**
- **AFI Combining CAA, FTAC, NCO, and SrNCO PD**

CAA

- **Facilitate AMC CAA Conference (Oct 04)**
- **Standardize Hiring/Release Assignment Process**
- **Define Tangible Means for CAA to Impact Force Shaping**

Enabling the “Global” in “Global Vigilant Reach EPD Review, Standardize and Analyze Power”



EPD MILESTONES



AF
ENLISTED
PD

- **Hosted IPT for NCO and SrNCO Enhancement Course (Feb 04)**
- **Establish Enlisted Professional Council Guidelines for AMC**

EPD
CENTERS

- **Standardize EPD Centers' Org. Structure**
- **Define Resource and Manpower Requirements for EPD (Build POM for Centers)**
- **Research EPD Center Facility Space Reqs**
- **Prepare EPD Spread-the-Word Briefs**

MISC.

- **Coordinate/Publish Command EFD Newsletter**

• **Created AMC EFD Webpage**
Enabling the "Global" in "Global Vigilance, Reach and Power!"



EPD GOALS



- **Define Tangible Means for CAA to Impact Force Shaping**
- **Standardize Organizational Structure for EFD Centers**
- **Standardize Structure and Curriculum for NCOPD and SrNCO Enhancement Seminars**
- **Standardize and Structure Curriculum FTAC Program**
- **Define Resource and Manpower Requirements for NCOPD, SrNCO Orientation, FTAC, and CAA**
- **Include EPD in SAVs, IG Visits**